

Vision, values, Aims, and Mission

We are proud to have developed our Vision, values, Aims, and Mission that embodies the values and aspirations of our community, making Liberty Kids a place where every child can thrive

We are very grateful to our dedicated Parents Focus Group for their invaluable collaboration in shaping Liberty Kids.

Your insightful feedback and efforts have been instrumental in ensuring that Liberty Kids authentically reflects the diverse voices and experiences of our families and children





OUR VISION

Positive, caring relationships based on trust and respect,
are at the heart of our philosophy.

We have a clear vision of what we want to achieve at Liberty Kids:

To provide a safe, happy, caring, secure and stimulating environment for your child
to enable all children to develop their capabilities as successful learners, confident
individuals, responsible citizens, and effective contributors to society. To empower all
children to prepare for the future

Liberty Kids: a place to learn, develop and grow 'happy healthy children'

OUR VALUES

We have a clear understanding of our values at Liberty Kids:

- ♥ **HAPPINESS AND WELLBEING** – showing kindness
- ♥ **ENGAGEMENT** – being involved, responsive, interested, and interesting
- ♥ **RESPECT** – promoting a culture of tolerance, inclusion, diversity, equality, fairness, and opportunity
- ♥ **COMMUNICATION** – being open, honest, and sincere
- ♥ **ACHIEVEMENT** – highest quality, high expectations, aiming high
- ♥ **INTEGRITY** – means doing the right thing, even when no one else is watching
- ♥ **PARTNERSHIP AND CARE** – being reflective and learning from parents as partners, developing strong nurturing relationships
- ♥ **CHALLENGING** – testing ourselves and those around us, self-reflection, and evaluation
- ♥ **COMMITMENT TO EXCELLENCE** – developing skills for learning, life, and work

OUR AIMS

At Liberty Kids, we believe that every day is a learning day and that learning is all around us. As well as being a place of learning, we pride ourselves on ensuring that all children are coming into a loving, caring environment where they are valued and listened to. We involve children and parents in our process of trying to continually improve.

We aim:

- ♥ to provide a safe, happy, caring, stimulating and secure environment for our children where everyone feels valued, included, and respected
- ♥ to engage our children in the highest-quality teaching and learning and to maximise success for all
- ♥ to create a nursery which feels like home and to provide an extended family environment
- ♥ to develop a shared vision for the future of Liberty Kids
- ♥ to foster high-quality leadership at all levels
- ♥ to work in partnership with other agencies and our communities to promote the welfare of our children
- ♥ to work together with parents as partners to improve learning and care
- ♥ to reflect on our work and fulfil our learning potential
- ♥ to value and empower our children and staff by recognising and celebrating successes and achievements
- ♥ to promote well-being and respect
- ♥ to develop a culture of ambition and achievement
- ♥ to equip our children with skills for learning, life, and work, ready to actively grasp and follow their dreams in the future.

Our aims are based on *Realising the Ambition: Being Me* (2020) by the Scottish Government.

These aims reflect our high aspirations and our commitment to excellence.

Through effective teamwork, open lines of communication and partnership with our parents and families, we will work towards the realisation of our vision, values, aims and mission statements

OUR MISSION

To transform the lives of the children and families we work with, by creating a nursery which feels like home with an extended and supportive family environment

WHAT DO OUR AIMS MEAN AND HOW WILL WE ACHIEVE THEM?

1. EFFECTIVE LEARNING AND TEACHING:

We aim to *engage our children in the highest quality learning* by creating an environment, both indoors and outdoors that is:

- ♥ stimulating
- ♥ safe
- ♥ secure
- ♥ happy
- ♥ purposeful
- ♥ motivating
- ♥ interactive
- ♥ relevant
- ♥ enjoyable
- ♥ active
- ♥ meaningful
- ♥ meets the needs of all

2. OUTCOMES AND SUCCESS:

We aim to *focus on outcomes and maximise success* for all children by:

- ♥ exploring new ideas and technologies
- ♥ providing quality resources
- ♥ agreeing targets for learning
- ♥ providing appropriate feedback
- ♥ Applying the Getting It Right For Every Child (GIRFEC) approach to meeting individual needs
- ♥ ongoing assessment and evaluation
- ♥ reflecting on individual progress
- ♥ raising attainment and celebrating achievement
- ♥ delivering a high-quality curriculum
- ♥ managing, evaluating, and updating policies and plans
- ♥ following the guidance in Pre-Birth to Three-Positive Outcomes for Scotland's Children to meet the needs of our children aged 0-3 years
- ♥ following the guidance in Realising the Ambition: Being Me
- ♥ following Scotland's Curriculum for Excellence to develop the curriculum for our children aged 3-5 years
- ♥ ensuring a smooth transition for children and parents moving Explorers, Adventurers and Discoverers.
- ♥ ensuring a smooth transition for children and parents moving from pre-school to primary school

3. A COMMON VISION:

We aim to develop a **shared vision** for all by:

- ♥ promoting fairness, justice, and equality of opportunity
- ♥ involving the whole community in the life of the nursery
- ♥ developing and sharing the Nursery Improvement Plan with all parents and stakeholders

4. HIGH QUALITY LEADERSHIP:

We aim to foster **high-quality leadership** at all levels by:

- ♥ promoting a shared vision, values and aims
- ♥ setting high expectations within a context of 'rights and responsibilities'
- ♥ promoting effective teamwork
- ♥ promoting professional dialogue
- ♥ encouraging all staff and children to be leaders of their own learning
- ♥ facilitating the continual professional development of all staff through high-quality training opportunities

5. PARTNERSHIP WORKING:

We aim to work in **partnership with other agencies and our community** to:

- ♥ develop confidence and self-esteem
- ♥ involve staff and children within the wider community
- ♥ promote fairness and equality for all
- ♥ meet the needs of all individuals
- ♥ promote a greater understanding of how we can all contribute to improving the world around us
- ♥ meet the individual needs of all children

6. PARENTS AS PARTNERS:

We aim to **work together with parents and families** to improve learning by:

- ♥ sharing information
- ♥ promoting an open-door policy
- ♥ welcoming parents' views and contributions to nursery activities
- ♥ working in partnership to support children's development and learning
- ♥ promoting a shared vision, values and aims
- ♥ promoting dialogue about the work of the nursery
- ♥ building and sustaining strong and respectful relationships

7. REFLECTIVE LEARNING:

We aim to reflect on our **work and fulfil our learning potential** by:

- ♥ continually monitoring and evaluating our practice
- ♥ referring to and following best practices as indicated by the National Care Standards, The SCCC Codes of Practice, Growing My Potential, HGIOELC, A Quality Framework for Daycare of Children, Childminding & School-Aged Children and Realising the Ambition – Being Me
- ♥ implementing new initiatives
- ♥ thriving on challenges and embracing change
- ♥ our commitment to self-evaluation and nursery improvement
- ♥ analysis, evaluating and using information to help us to grow and improve

8. VALUES AND ASPIRATIONS:

We aim to **value and empower our children and staff** by:

- ♥ valuing each individual's contribution
- ♥ involving all in decision-making through effective consultation
- ♥ establishing a vibrant and progressive nursery culture
- ♥ extending the capabilities of all learners
- ♥ providing opportunities for all to influence the future of our nursery
- ♥ developing leadership capacity

9. PROMOTION OF WELL-BEING AND RESPECT:

We aim to promote **well-being and respect** by:

- ♥ creating an inclusive nursery environment
- ♥ meeting the four capacities of Curriculum for Excellence; Successful Learners, Confident Individuals, Responsible Citizens, and Effective Contributors
- ♥ encouraging healthy choices
- ♥ promoting positive behaviour
- ♥ teaching respect and the responsibility of citizenship
- ♥ promoting equality
- ♥ becoming accredited as an Eco Scotland Nursery, a UNICEF Rights Respecting Nursery, and an Outdoor Woodland Preschool Nursery
- ♥ promoting positive attitudes to social and cultural diversity
- ♥ ensuring the physical, social, spiritual, mental, and emotional health and well-being of all children and staff
- ♥ promoting mutual trust, respect, confidence and caring for all
- ♥ promoting positive attitudes: of respect for self, other people, other people's needs and opinions, as well as resources, belongings, and the environment
- ♥ treating everyone as we would wish to be treated ourselves!

10. AMBITION AND ACHIEVEMENT:

We aim to develop a *culture of ambition and achievement* by:

- ♥ promoting high expectations
- ♥ providing opportunities for every individual to be successful and to attain his/her fullest potential; to be the best you can be!
- ♥ celebrating achievement
- ♥ nurturing and encouraging creative, innovative, and enterprising behaviour and actions
- ♥ encouraging consistent and fair approaches to behaviour
- ♥ acknowledging success and effort
- ♥ developing a “can do” ethos of achievement in all that we do!

OUR COMMITMENT TO YOU

At Liberty Kids, you can be confident that:

- ♥ staff will actively promote our aims and values
- ♥ we have clear policies, procedures, and codes of behaviour, which are consistently applied by staff and understood by staff, parents, carers, and children.
- ♥ you and your child will be consulted about the service provided and your views and ideas valued.
- ♥ all children are happy, confident, safe, and secure.